ZHANG Xinyu

ADB YOUNG PROFESSIONALS PROGRAM | URBAN DEVELOPMENT · CLIMATE · PROJECT DELIVERY
Zhuhai, China | Nationality: Chinese (ADB member country) | Date of Birth: 26 June 1997
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PROFILE

Engineering manager with 5+ years delivering and overseeing urban development projects in the People's Republic of China — one of ADB's largest developing member countries (DMCs). Progressed from site delivery to headquarters oversight of a 130+ project portfolio at a state-owned listed developer, spanning project preparation, implementation monitoring, procurement coordination, contractor performance management, and ESG and green-construction reporting. Offers the borrower-side perspective that multilateral operations require: first-hand knowledge of how policy, regulation, and market conditions inside a DMC shape what projects actually deliver. Now seeking to apply this execution realism to project design, processing, and administration for developing Asia, in support of ADB's Strategy 2030 priorities on climate action and livable cities. MSc in Civil and Environmental Engineering, Nanyang Technological University, Singapore (English-medium).

EDUCATION

Nanyang Technological University, Singapore — MSc, Civil and Environmental Engineering *Jul 2020 – Jun 2021*

Southeast University, China — BEng, Civil Engineering *Aug 2015 – Jun 2019*

PROFESSIONAL EXPERIENCE

Huafa Properties Co., Ltd. — state-owned A-share listed developer, Zhuhai, China *Jun 2021 – Present*

One of China's top 15 property developers by contracted sales (top 10, CRIC 2024); FY2025 revenue approx. RMB 83 billion; listed on the Shanghai Stock Exchange (600325)

Engineering Management Center — headquarters portfolio roles *Apr 2022 – Present*

Engineering Innovation Function Lead, Manager / Senior Manager (Jun 2023 – Present); Engineering Specialist / Supervisor (Apr 2022 – Jun 2023); concurrent Business Assistant to the Vice President for Engineering, Procurement and Cost (since Dec 2025)

- **Portfolio schedule policy:** Designed and rolled out a delivery-schedule policy across 130+ urban development projects — research, regional consultation, approval, training, and compliance review — reducing average construction cycles from 30+ to approximately 24 months and accelerating the supply of completed urban housing.
- **Project preparation:** Reviewed construction strategies, phasing, and cost alignment for 30+ projects before execution; recommended an integrated construction system for the Nanjing G82 project that saved more than RMB 1 million and supported a 24-month delivery cycle.
- **Implementation monitoring:** Managed monthly headquarters reviews of two flagship developments — Shenzhen Qianhai Ice and Snow World and a JW Marriott hotel — producing risk reports, coordinating procurement, cost, design, and engineering functions, and closing all opening-critical issues.
- **Procurement and contractor performance:** Assessed 300+ civil, fit-out, landscaping, and foundation contractors; scoring, rankings, corrective actions, and follow-up reviews informed retention, tender eligibility, and project-team performance decisions.
- **ESG and green-construction reporting:** Coordinated company-wide engineering data for Huafa's published 2024 and 2025 ESG reports; standardized definitions and validated floor-area, quality, safety, and green-construction submissions across the portfolio.
- **Digital transformation and knowledge sharing:** Led a 10-project management-platform pilot and a five-person AI drawing-review team (agent and RAG architecture); Zhuhai users reported 50% higher review efficiency. Trained 200+ employees on AI applications in engineering management.

Nanjing Branch — project delivery *Jun 2021 – Apr 2022*

Civil Engineer, Zhongshan Fengjing project; seconded Civil and Fit-out Engineer, Huafa–CR Land MixC World G29A (Dec 2021 – Feb 2022)

- **Delivery under DMC regulatory conditions:** Led civil delivery of 8 residential towers within a 310,000 sqm joint venture between state-owned developers (Huafa–China Merchants Shekou); coordinated contractors, reached presale milestones 3+ weeks early, and secured first-pass structural acceptance from the Nanjing quality supervision authority.
- **Urban housing handover:** Coordinated reverse scheduling, fit-out closeout, final inspection, and defect rectification for 700+ apartments across 3 towers, enabling on-time delivery before the Spring Festival.

SELECTED ACHIEVEMENTS

- **Public-sector engagement:** Coordinated a Weihai vice-mayor delegation visit and briefed officials on the Zhuhai Shizimen Central Business District and Hengqin development projects — direct engagement with local government on regional urban development.
- **Knowledge products and innovation:** Produced a leakage root-cause review adopted for company training and applied to resolve a similar issue; led a robotic floor-finishing pilot that improved efficiency by 20%.

SKILLS AND CERTIFICATIONS

- **Core:** project preparation and appraisal; implementation monitoring; portfolio schedule policy; procurement coordination and contractor performance; ESG and green-construction reporting; public-sector engagement; knowledge sharing and training
- **Digital:** engineering information systems; applied AI (agent and RAG architecture; DeepSeek); Microsoft Office
- **Certifications:** CFA Institute Certificate in ESG Investing
- **Languages:** English — full professional working proficiency (English-medium MSc; IELTS 6.5); Mandarin — native; Cantonese

RECOGNITION

No. 1 overall rating across Huafa management-trainee cohorts; Employee of the Year 2022 and 2025; rated Excellent or Outstanding in 5 of 10 performance reviews; first inventor on one utility-model patent and contributor to one invention patent; internal AI lecturer.